



# BCN Concerie S.p.A.

Via E. Fermi n.25 - 56029 Santa Croce sull'Arno (PI)

Tel. 0571/31151 - Fax 0571/35631 [www.bcn.it](http://www.bcn.it) - e-mail: [info@bcn.it](mailto:info@bcn.it)

## Quality , Environment and Social Responsibility – Integrated Policy

In the belief that QUALITY, ENVIRONMENT and SOCIAL RESPONSIBILITY represents strategic factors for success, capable to improve the company's competitiveness in the market and the image of the tannery in relation to external stakeholders (local communities, customers, suppliers, regulators, etc.), BCN TANNERIES S.p.A. tries to combine high quality standards for its products, in line with the demands of the fashion industry, and technology solutions - organizational measures designed to prevent and / or reduce the environmental impacts associated with the production cycle.

In this context all staff in the Tannery and those working on its behalf are invited to share and support with their expertise and professionalism, the following principles underlying the work of the Management:

### **Work Ethics**

- conduct business in accordance with the highest ethical standards, ensuring the integrity, transparency and compliance with applicable standards;
- promote competition in the market "clean" and free from any kind of constraints and pressures, rejecting all forms of corruption, fraud, money laundering, illegal or any illegal practice;
- respect the principles of transparency, fairness and good faith in dealing with institutions, regulators, customers, suppliers and competitors, avoiding unfair acts that might violate the signed Code of Conduct and Corporate Social Responsibility;

### **Quality of product and process**

- ensure full compliance with the requirements implicit and explicit posts by an increasingly demanding and selective clientele, aiming to increase the level of satisfaction and improving the company's image in the market;
- ensure a continuous requirements such as timeliness in delivery, technical support, innovations, professionalism;

### **Social and environmental sustainability**

- fully comply with all statutory and regulatory requirements, legal and regulatory requirements applicable to its environmental aspects and its products, as well as legislation on work, including, in particular, the Workers' Statute and the National Collective Labour Contract;
- improve the environmental performance on an ongoing basis, through a constant search for optimal solutions aimed at reducing the pollution sources at the origin, aiming in particular to:

- regularly monitoring the production process, optimizing the costs of processing and consumption of raw materials and energy;
- to control and, where possible, reduce the environmental impacts associated with the use of hazardous chemicals, in order to improve the performance requirements of its products;
- keep the emissions of pollutants in discharges and in the atmosphere within the minimum achievable with the technology systems installed;
- reduce the production of waste or by-products and, where possible, to promote the reuse and / or recovery;
- pursue an effective system of prevention of contamination of the soil and subsoil;
- prevent episodes of stinks, through effective management systems to reduce odour emissions and proper management of stocks of putrescible materials;



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• Continuously improve the working conditions of the personnel and, to the extent possible, the workers involved in the supply chain, with a commitment to discourage and not to use child labour, forced labour, employment discrimination, unsafe working or otherwise outside the protections provided by law and by the collective labour agreement;

To this goal, the Management is committed to:

- regularly evaluate and continuously improve the effectiveness of the Integrated Management System as well as the performance of processes and products;
- assess in advance the environmental, quality and social responsibility aspects associated with any new business / product / process or product / service which the Tannery intends to use;
- update on an ongoing basis the procedures of the integrated management system, with particular attention to the environmental emergency procedures;
- promote among the staff and those working on behalf of the Tannery a sense of responsibility in carrying out the process / product and the awareness of the "damages" or "benefits" that may result both from the environmental point of view and the quality of the products, also giving them appropriate tasks and responsibilities;
- promote information, education, training for the staff and those acting on behalf of the Tannery, in order to encourage responsible behaviours, consistent with the guidelines of this Policy and Management System;
- periodically review the goals and targets, as well as the adequacy of this Policy .

This Policy is disclosed in the company in order to make it known and supported by all the staff. It is also made available to the public by ensuring consultation with external stakeholders .

This Policy is supplemented by environmental objectives and targets scheduled periodically by the management and made aware to the staff of the company and those who request them.

Santa Croce sull'Arno, 29.11.13

THE MANAGEMENT

Renzo Lupi

Roberto Lupi