



BCN Concerie S.p.A.

Via E. Fermi n.25 - 56029 Santa Croce sull'Arno (PI)

Tel. 0571/31151 - Fax 0571/35631 www.bcn.it - e-mail: info@bcn.it

Policy Corporate Sustainability

In the belief that QUALITY, ENVIRONMENT, SOCIAL RESPONSIBILITY and ORIGINALITY OF ITS PRODUCTS are strategic success variables, capable of improving the company's competitiveness on the market and the image of the tannery towards external stakeholders (customers, local communities, suppliers, regulators, etc.), BCN TANNERIES SpA tries to combine the best of high quality standards for its products, in line with the demands of the fashion industry, advanced technological solutions, to prevent and/or reduce the environmental impacts associated with the production cycle, sustainable organizational solutions, to ensure working conditions optimal, both from a security point of view of compliance with the highest ethical and social principles in the relations with its employees and collaborators.

All this following the best tradition of Italian leather tanning, promoting and certifying its products "Made in Italy", which fully represent the taste, fashion and Italian culture, most famous in the world.

To achieve higher and sustainable goals, and increasingly ambitious goals, the Directorate plays continuously raise awareness of all the staff of the Tannery and those working on its behalf, inviting them to share and support with their competence and professionalism the following principles that inspire its work:

Product quality and process

- ensure full satisfaction of the implicit and explicit requirements, from a discerning and selective clientele, aiming to increase the level of satisfaction and improving the company's image on the market;
- continuously ensure requirements as prompt deliveries, technical support, innovation, professionalism;
- constantly seek to improve business processes in order to ensure constant quality in all activities undertaken by the tannery.

For this, the Company has, since November 1997, a Management Quality System according to the UNI EN ISO 9001, certificate No. **CERT - 020-1997 - QMS - ICEC**;

Work ethics and social responsibility

- conduct business in compliance with the highest ethical standards, ensuring the integrity, transparency and compliance with applicable standards, as well as compliance with legislation relating to employment including, in particular, the Workers' Statute and the Collective Bargaining Agreement of National Labor;
- continuously improve the internal staff working conditions and, as far as possible, the workers involved in the supply chain; with the commitment not to use, and also discourage child labor, forced, discriminated against, unsafe or otherwise outside of the protections provided by law and by the collective labor agreement;
- promoting a competition on the market "clean" and free of constraints and pressures of any kind, rejecting all forms of corruption, fraud, money laundering, or illegality;



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- respect the principles of transparency, fairness and good faith in dealing with institutions, regulators, customers, suppliers and competitors, avoiding unfair acts violating the Code of Conduct and Social Responsibility signed.

For this, the Company has adopted the Code of Conduct and Social Responsibility UNIC certified in February 2014 with ICEC Certificate No. **005 - UNIC SOCIAL ACCOUNTABILITY**;

Environmental sustainability

- fully comply with all statutory and regulatory requirements, standards and regulations applicable to its environmental aspects and its products;
- improve environmental performance on an ongoing basis, through a constant search for optimal solutions offered to reduce by the origin of the sources of pollutions, aiming specifically to:
 - ☐ punctually control the production process, optimizing the processing costs and the consumption of raw materials and energy,
 - ☐ monitor and, where possible, reduce the environmental impacts associated with the use of dangerous chemicals, in order to improve the performance requirements of its articles,
 - ☐ keep emissions of pollutants in discharges and in the atmosphere within the minimum levels achievable with the installed plant technologies,
 - ☐ reduce the production of waste or by-products and, where possible, promote the reuse and / or recovery of them,
 - ☐ pursue an effective system of prevention of contamination of the soil and subsoil,
 - ☐ prevent episodes of accidental discharges, through effective management of the abatement equipment of odorous emissions and proper management of putrescible material storage.

For this, the Company has adopted an Environmental Management System, according to UNI EN ISO 14001, integrated with the existing Quality System, from February 2015, Certificate No. **CERT - 077-2015 - EMS - ICEC**;

Certification of the origin of the products made

- ensuring that the operations and processes performed in the manufacture of its products are an expression of the best tradition of Italian leather tanning innovation and skills;
- promote and produce in Italy articles of high quality, intended for big fashion houses, which fully respect the great Italian tradition in fashion and spread it around the world.

For this the company has certified its products "Made in Italy", according to UNI 11239, since July 2007, with certificate No. **CERT - 005-2007 - MDO - ICEC**;

The company, strong of more than 75 years of history, has been renewed from generation to generation, working for the continuous improvement of its performance in all respects: Management, Environmental, Ethical-Social,



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the originality of its products, promoting their awareness among its employees, contractors and partners and achieving the various certifications, thus stating the full respect of the basic principles.

This is because the company will conduct its business in an increasingly sustainable way with its customers, its employees, collaborators and partners, towards the environment and towards the whole world community.

Santa Croce sull'Arno, 07/21/2016

The Management

Dr. Renzo Lupi

Dr. Roberto Lupi